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# What is Radworks?

Radworks is a community dedicated to **cultivating internet freedom**. In a world that almost entirely relies on software, maintaining the resilience and health of the free and open source ecosystem is more important than ever. We strive to demonstrate the viability — in cost, labor, quality, and resiliency — of open-source software and its development.

Join us on our quest to create a better and freer internet together!

## Our Purpose

Radworks funds new, resilient, permissionless technologies to cultivate internet freedom. We focus on funding and supporting the creation of censorship-resistant and decentralized technologies that empower builders and creators to collaborate. We strive to endorse and provide resources to builders of these technologies.

Radworks is committed to transparency, inclusivity, and decentralized decision-making, ensuring that our community has a say in the direction of our efforts and the projects we support. Together, we can build a more decentralized and equitable future for software development.

Our purpose lives [here](#).

Radworks is run by a decentralized governance system, powered by its community of users & builders, and represented by the \$RAD token. Read more about [Radworks governance](#).

## Our Projects

Radworks currently supports the development of the following technologies:

### Radicle

Radicle is a peer-to-peer network for code collaboration

[radicle.xyz →](https://radicle.xyz)

### Drips

Drips is a peer-to-peer fund sharing & splitting solution

[drips.network →](https://drips.network)

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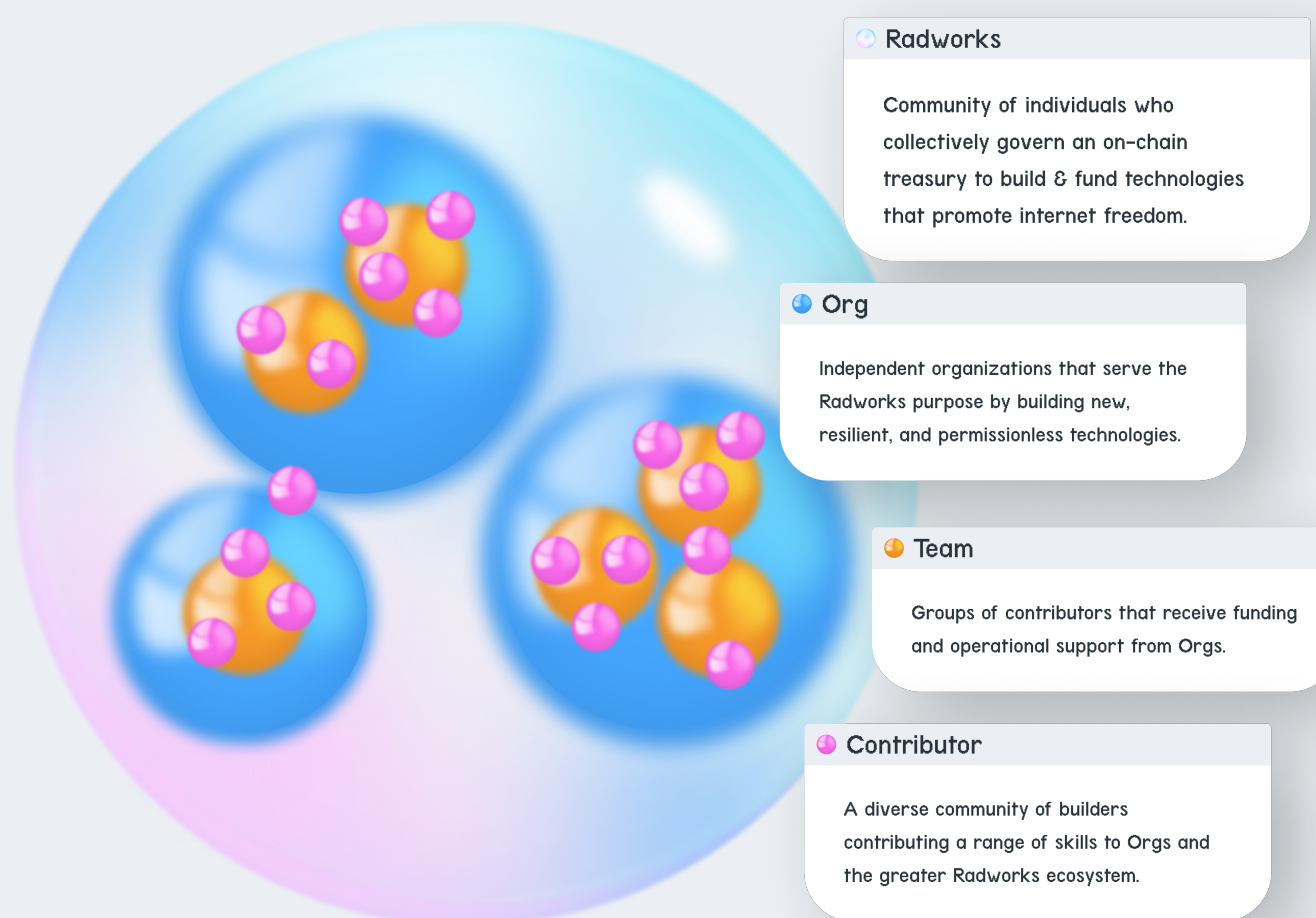


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# How We Work

Radworks is composed of **Orgs**. Orgs represent different groups of contributors that are funded from its treasury. To obtain funding, Orgs must pass annual budget proposals through Radworks governance. Orgs serve the Radworks purpose by building technologies for developers that cultivate internet freedom.

All Orgs have the autonomy to choose their own governance models, manage their own funds and run their own organizations. Each Org is required to participate in quarterly community calls and report to the community on their progress on the objectives outlined in their annual funding proposals.



Currently, Radworks funds four separate Orgs:

## Radicle Org

The Radicle Org aims to develop a fully-sovereign code collaboration stack called "Radicle". Radicle is designed to be a secure, decentralized and powerful alternative to code forges such as GitHub and GitLab while preserving user sovereignty and freedom.

## Drips Org

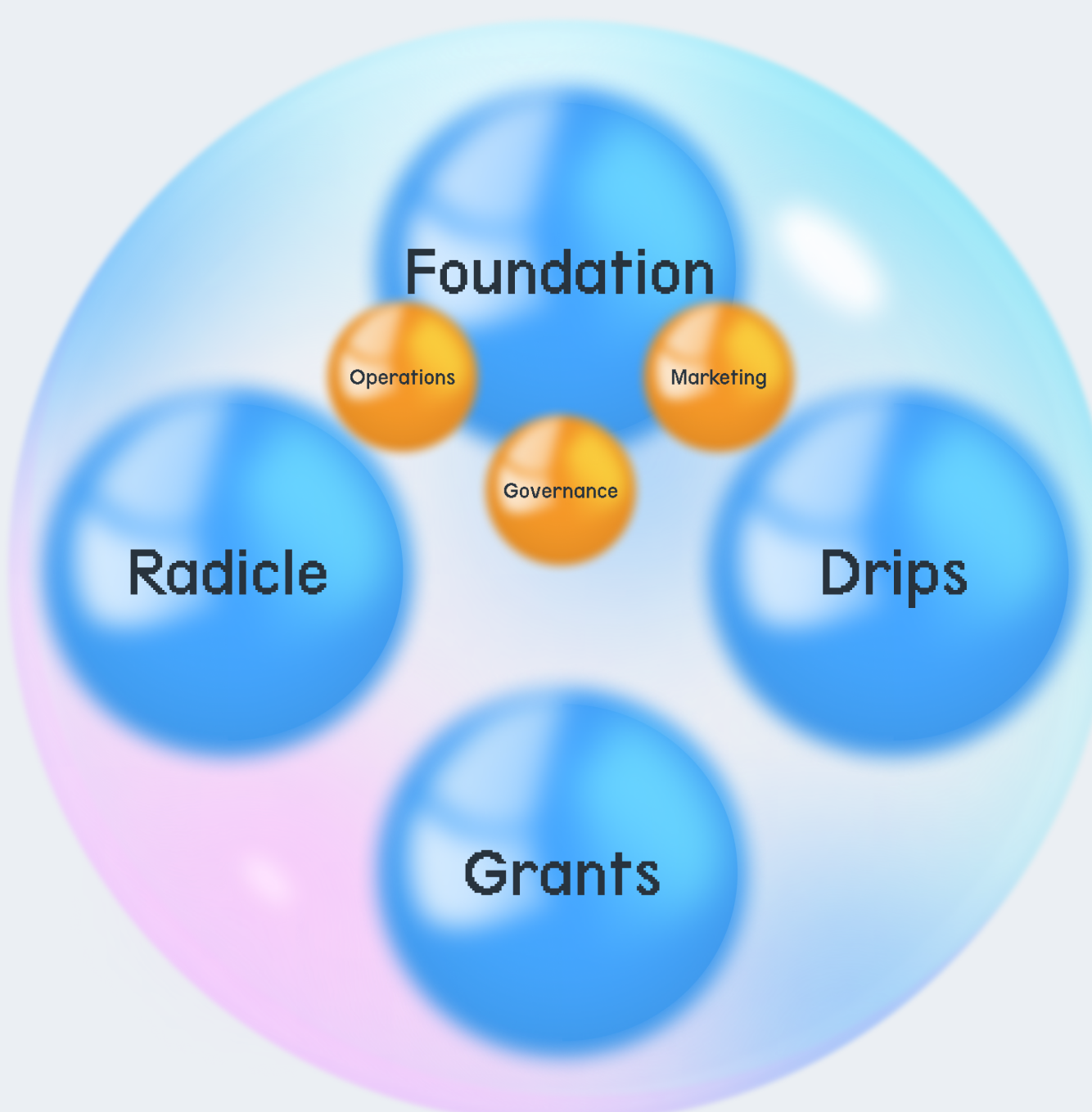
The Drips Org's mission is to enable FOSS developers to financially thrive by taking on the problem of FOSS sustainability / funding public goods. Drips develops novel protocols, tools and applications that enable new value flows for developers in order to receive funds from their users and supporters.

## Radicle Foundation Org

The Radicle Foundation provides operations, marketing, and governance support to Radworks and its Orgs. It also fulfills roles that are better suited to a legal entity, such as the maintenance of Radworks' intellectual property and initiation of Radworks' legal analysis and action.

## Grants Org

The Radworks Grants Org finds, funds, and guides research and development of any FOSS projects that fall outside the purview of currently funded product/engineering orgs (e.g. Radicle, Drips).



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# Our Story

In 2017, a group of technologists set out to re-imagine free and open source software collaboration with protocols, not platforms. They started Monadic, a Berlin-based software company with a home base in the heart of Kreuzberg. Monadic spawned the open source projects [Radicale](#) and [oscoin](#) that from inception, were both meant to become a new kind of open-source project — built, governed, and financed on the internet. Over the next couple of years, the projects merged, and became known as solely the Radicle project.

In 2021, the team began the decentralization of the project with the initialization of the network's native governance token (\$RAD). With this, the RadicleDAO was formed, granting the community of \$RAD holders the ability to make decisions on how to govern the project's Treasury and smart contracts. All Monadic contributors transitioned to the Radicle Foundation, a Swiss entity formed in 2020 to support the development of resilient and humane software infrastructures, such as Radicle.

The Foundation funded and coordinated all core development of the Radicle project up until May 2023, when the project split into two products: Radicle (code-collaboration) and Drips (drip-down funding). Both products were successfully spun out into their own, autonomous entities - known as "Orgs" - which are directly supported by the DAO - now known as Radworks. Today, the community continues to collectively govern the Radworks treasury, funding Orgs that do work in line with the Radworks purpose.

## A History of Radworks

September, 2017

### [The oscoin manifesto goes live](#)

The initial mission & vision of the project are released out in the wild.

December, 2017

### [Monadic GmbH is born](#)

The Berlin-based, venture-backed entity that supported the early stages of the project.

September, 2018

### [Radicale, a language for peer-to-peer collaboration, is created](#)

A language developed to be the basis of open source coin.

February, 2019

### [Radicale \(code collab\) launches in alpha](#)

The initial version of the code collaboration platform that was built on IPFS.

March, 2019

### [Oscoin whitepaper is released](#)

The whitepaper formally defined the oscoin protocol and network.

June, 2020

### [Radicale Foundation is established](#)

A Swiss Foundation that acts as Radworks' trusted real-world entity that stewards the progressively decentralization of the project.

August, 2020

### [Oscoin merges under the Radicle brand](#)

The project combines a dual-market vision - decentralized code collab & funding for open source - under one roof.

December, 2020

### [Radicale Upstream is released in beta](#)

A desktop application built on Radicle.

February, 2021

### [\\$RAD launches](#)

With this, the RadicleDAO is established and [v1 of the Radicle Governance Process](#) is released.

July, 2021

### [Contributors transition to the Radicle Foundation, Monadic is dissolved](#)

All core contributors who were previously employed via Monadic began contracting with the Radicle Foundation.

January, 2022

### [The Drips Project is born](#)

A decentralized, token streaming tool-kit that allows anyone to generate ongoing support using subscriptions and NFT memberships.

January, 2022

### [The DAO funds the Radicle Grants Program](#)

With the passing of the Radicle Grants Wave 1 proposal, the Grants Program started to find, fund, and guide research and development of any projects within the Radicle ecosystem.

February, 2022

### [Radicale launches a web client](#)

The Radicle network moves to the web, with a CLI and complementing web interface.

March, 2022

### [Ecosystem Growth Fund proposal passes](#)

The Radicle Ecosystem Growth Fund (EGF) was set up to fund initiatives that drive awareness, engagement, and adoption of the Radicle stack.

April, 2022

### [The project begins its "transition to the DAO"](#)

A coordinated effort defined by four workstreams to transition funding & coordination of core development from the Radicle Foundation to the community.

July, 2022

### [Radicale Upstream is deprecated, Radicle team starts building new Heartwood protocol](#)

Upstream is sunset to shift focus to the web client. The Radicle team starts re-architecting the third iteration of the Radicle Protocol: Heartwood.

September, 2022

### [Radicale Foundation becomes fully DAO-funded](#)

The Foundation — which was funding & coordinating core development work of the Radicle project independently from the DAO — comes under the purview of DAO governance. This completes the first phase of the [project's "transition to the DAO"](#).

November, 2022

### [Wrapping up of the Ecosystem Growth Fund](#)

The EGF is sunset until a clearer path towards PMF for development teams is apparent.

April, 2023

### [Heartwood launches](#)

The Heartwood [protocol](#) launches in [April 2023](#) and addresses usability and performance concerns we faced during the previous iterations of the protocol, while doubling down on Radicle's secure and resilient primitives.

May 2023

### [All core work is transitioned to the DAO, sunseting of DAO transition work](#)

Radicale and Drips and Grants became independent, DAO-funded Orgs within the DAO and the [Org Design Working Group](#), which led the charge of DAO transition design & research, was sunset.

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# Overview

Welcome to Radworks' version-controlled governance documentation! These docs consist of carefully curated information and resources that lay out the Radicle's token voting governance process and how to participate in it.

Radworks' treasury is controlled by an on-chain governance mechanism (Compound-Governor) via the project's native governance token (\$RAD). Holders of this token can participate in the decision-making around the treasury by voting and creating on-chain governance proposals composed of executable actions. Currently, these actions include:

- Treasury distributions of RAD, ETH, and USDC
- Upgrades to the on-chain governance system
- Changes to parameters of Treasury-governed contracts (e.g. Drips)

## Create a proposal



Learn more about the RGP process →

## Vote on proposals



Learn how to vote on-chain and off-chain →

## Delegate votes



Learn how to delegate →

## Contracts

- Governance: [0x690e775361AD66D1c4A25d89da9fCd639F5198eD](#)
- Timelock: [0x8dA8f82d2BbDd896822de723F55D6EdF416130ba](#)
- Genesis: [0x6838f63899728816f602B3e9bF73952e2bD6dc35](#)

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# Obtaining RAD

\$RAD is the native governance token for Radworks. It can be obtained from a number of sources, including decentralized exchanges (e.g. Uniswap) and various centralized exchanges (e.g. Coinbase).

**NOTE**

For legal reasons, the Radworks team cannot apply for or encourage listings. If you're interested in a listing on a specific exchange, you can ask the exchange yourself. Trading on other exchanges also increases the overall order volume and makes the token listing more likely in new places.

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# Stay up to date

## Browse community channels and forums [↗](#)

[radworks.org](https://radworks.org) →

## Community Calls

Community Calls are held on a quarterly basis. Each Org is responsible for sending one team member to present a progress update on what they are working on and what they have planned for the coming quarter. This is an opportunity for Orgs to touch base with each other and for our community to see what's happening within the project.

A full collection of video recordings of our past and current Community Calls can be found on our [YouTube channel](#).

## Proposal Reviews

Proposal Reviews take place every second Wednesday of each month. These calls are used as a space for proposal authors who have proposals going up for vote that month to discuss their proposals and answer questions from the community. You can find the link for upcoming calls on Discord by the 1st of each month.

More detailed updates to governance work being done can be found in the monthly written updates on the forum. The Governance Committee will also present quarterly goals & reflections during the Quarterly Community Calls.

Past governance call notes & recordings can be found [here](#).

## Community Calendar

You can subscribe to our [community calendar](#) that includes Quarterly Community Calls, monthly Proposal Review calls and each week of the monthly governance cycle.

## Twitter

Check out the [Radworks Twitter page](#) (@radworks\_) for important DAO-wide announcements & governance updates.

## YouTube

Our [YouTube channel](#) has all recordings of past Community Calls and Proposal Reviews. We also have folders for all talks and events our contributors have hosted or spoken at.

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# FAQ

**NOTE**

Please note that we are not recommending any of these third party tools over the other. This document is meant to provide some basic descriptions, examples and instructions to help make onboarding to voting and proposal creation flows in governance more approachable for our community members. Each individual is **strongly encouraged** to perform their own due diligence before trusting third-party services listed below.

## Wallet Basics & Safety

Most wallet providers have great documentation and safety tips on their websites. Here are a few examples:

- [Basic Safety & Security Tips for MetaMask](#)
- [Rainbow: Protect your wallet](#)
- [Coinbase Security Tips](#)
- [Security Tips for Hardware Wallets](#)

### What is the difference between a hot and hardware wallet?

#### Hot Wallet

Any web-based wallet (desktop or mobile app) is considered a hot wallet. These wallets are usually less secure than hardware wallets, but are convenient to use and access.

*Examples of hot wallets:* MetaMask, Rainbow, Coinbase, etc.

#### Hardware Wallet

Hardware wallets are devices specially designed to securely store private keys and give the user absolute ownership and control of tokens and other assets. They usually come in the form of a USB-like device.

*Examples of hardware wallets:* Ledger, Trezor, etc.

### What is the difference between a hosted vs self-hosted wallet (also known as custodial vs non-custodial wallets)?

#### Self-Hosted

These can be hardware or hot wallets. These wallets don't require you to trust a third party, but this also means there is more responsibility on you for keeping track of your keys and information.

*Examples of self-hosted or non-custodial wallets:* MetaMask, Rainbow, any hardware wallet

#### Hosted

These wallets require more trust in an intermediary to host your wallet than a non-custodial wallet, but many still be preferred as they don't require as much responsibility and are usually more user friendly. As these wallets are hosted by centralized entities that are privy to regulation, there is a risk of losing access to these wallets by the company running into issues. Please note that community members have experienced issues voting with hosted wallets in the past. Please see our troubleshooting section below if you experience issues.

*Examples of hosted or custodial wallets:* Coinbase, Binance

## Governance Tools

### What platform should I use to vote on off-chain Formal Reviews?

Snapshot is the voting platform used off-chain consensus. Check out the [Radworks Snapshot space](#).

### What platform should I use to vote for on-chain proposals?

On-chain voting can take place on any on-chain governance interface. We primarily use Boardroom and Tally as they are actively curated and updated projects in trusted platforms in the broader DAO ecosystem.

See the 'Voting Tips & Troubleshooting' section below for more details on how to vote on these platforms.

### What platform should I use to create new on-chain proposals?

Proposal creation is also possible on Boardroom and Tally. They make it easy for anyone to confirm they are eligible to create a proposal and to create the proposal itself. See the 'On-chain Proposal Creation Tips & Trouble-shooting' section below for more details on how to create a proposal on these platforms.

## Voting Tips & Trouble-shooting

### What do I need to know before voting?

- No matter what wallet or voting platform you use, to participate in off-chain and on-chain voting you have to first delegate the voting power of your RAD to yourself or another address. If you do not delegate to yourself or another address before voting, the transaction will go through but the vote will show having 0 RAD voting power.
- Any delegation made on-chain will be mirrored to Snapshot for off-chain votes - i.e. any \$RAD that is delegated to your wallet on-chain will be able to be used to vote in off-chain Snapshot polls.
- In order to utilize delegated voting power in a vote, delegation needs to take place before the vote goes live.
- Delegation only needs to be set up once. The only time you need to redelegate is to change or remove the address you are delegating to, otherwise delegation will continue to the assigned address.

### What are some troubleshooting steps I can try if I am having trouble connecting a wallet or voting?

- If you are having troubles on one platform (Boardroom, Tally), try using the other.
- If you are having troubles in one browser, try using another.
- If you are having troubles on desktop, try using mobile and vice versa.
- Reach out in the [#faq-support](#) channel on Discord for help

### How do I connect a hot wallet to vote?

#### Delegating to yourself

- Connect your wallet to an on-chain voting platform (Boardroom, Tally)
- Delegate your votes by selecting "Delegate Vote" on Tally or "Set up delegation" on Boardroom in the top right part of the screen
- Select "Delegate to myself"
- Confirm the transaction as prompted (this will have a gas fee)
- Select the proposal you would like to vote on
- Review the options available to vote - "For" or "Against" or "Abstain"
- Select the option you would like to vote for and select "Vote"
  - *Optional:* You can leave a comment on why you are voting on way or another before confirming the vote
- Confirm the transaction as prompted (this will have a gas fee)

#### Delegating to another address

- Connect your wallet to an on-chain voting platform (Boardroom, Tally)
- Delegate your votes by selecting "Delegate Vote" on Tally or "Set up delegation" on Boardroom in the top right part of the screen
- Select "Delegate to another address"
- Confirm the transaction as prompted (this will have a gas fee)
- The other address is ready to vote on proposals on- and off-chain with the newly delegated voting power

**NOTE**

It may take a few minutes for transactions to go through and be shown on governance interfaces.

### How do I connect a hardware wallet to vote?

**NOTE**

**Boardroom:** supported hardware wallets include:

- *Ledger:* connect via Ledger Live.
- *KeepKey, Trezor and others:* connect via WalletConnect

**Tally:** supported hardware wallets include:

- *Ledger, Gridplus and Lattice* connect via WalletConnect

1. Connect your hardware wallet to the platform. If you are having troubles, reach out to the platform's support teams ([Tally](#), [Boardroom](#))
2. Delegate to yourself or another address and confirm the transaction as prompted
3. That address is ready to vote on proposals on- and off-chain with the newly delegated voting power

### How do I connect a multisig to vote?

#### On Tally

- Use Wallet Connect to connect the multisig wallet
- Delegate and vote as usual

#### On Boardroom

- Use Wallet Connect to connect as the multisig wallet directly
- Delegate and vote as usual
- Follow the rest of the steps to publish the proposal

## On-chain Proposal Creation Tips & Trouble-shooting

### What do I need to know before creating a proposal?

You need at least 1M \$RAD (1% of total \$RAD supply) delegated to your address to post an on-chain proposal. You need at least 1K \$RAD delegated to your wallet to post an off-chain Snapshot poll. Make sure that delegation is set up to the correct wallet before trying to post a proposal.

*The following instructions are for on-chain proposal creation. Follow these instructions to post an off-chain proposal on Snapshot.*

### How do I create a proposal with a hot wallet?

- Connect your wallet to an on-chain voting platform (Boardroom, Tally)
- Select "Create a new proposal" or "Add a new proposal"
- The Platform will confirm if the wallet you have connected meets all of the requirements to post a proposal. If you do not meet the requirements, follow the instructions on the screen. If you do, continue to the proposal page
- Fill in the necessary information as prompted and publish the proposal

### How do I create a proposal with a hardware wallet?

**NOTE**

**Boardroom:** supported hardware wallets include:

- *Ledger:* connect via Ledger Live.
- *KeepKey, Trezor and others:* connect via WalletConnect

**Tally:** supported hardware wallets include:

- *Ledger, Gridplus and Lattice* connect via WalletConnect

- Connect your hardware wallet via the appropriate connection option on Boardroom
- Follow the steps on your device to connect
- Select "Create a new proposal" or "Add a new proposal"
- Boardroom will confirm if the wallet you have connected meets all of the requirements to post a proposal. If you do not meet the requirements, follow the instructions on the screen. If you do, continue to the proposal page
- Fill in the necessary information as prompted and publish the proposal

### How do I create a proposal with a multisig?

#### On Tally

- Login with an Externally Owned Account (EOA)
- Create a draft of the proposal
- Logout
- Use WalletConnect to connect as the multisig wallet
- Follow remaining steps to publish the proposal

#### On Boardroom

- Use WalletConnect to connect as the multisig wallet directly
- Follow the regular steps to publish the proposal

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# Code of Conduct

## NOTE

This is a modified fork of the [Contributor's Covenant](#) — an open-source code of conduct created by [Coraline Ada Ehmke](#) and stewarded by the [Organization for Ethical Source](#).

## Our Pledge

We as members, contributors, and leaders pledge to make participation in our community a harassment-free experience for everyone, regardless of age, body size, visible or invisible disability, ethnicity, sex characteristics, gender identity and expression, level of experience, education, socio-economic status, nationality, personal appearance, race, caste, color, religion, or sexual identity and orientation.

We pledge to act and interact in ways that contribute to an open, welcoming, diverse, inclusive, and healthy community.

## Our Standards

Examples of behavior that contributes to a positive environment for our community include:

- Demonstrating empathy and kindness toward other people
- Being respectful of differing opinions, viewpoints, and experiences
- Giving and gracefully accepting constructive feedback
- Accepting responsibility and apologizing to those affected by our mistakes, and learning from the experience
- Focusing on what is best not just for us as individuals, but for the overall community

Examples of unacceptable behavior include:

- The use of sexualized language or imagery, and sexual attention or advances of any kind
- Trolling, insulting or derogatory comments, and personal or political attacks
- Public or private harassment
- Publishing others' private information, such as a physical or email address, without their explicit permission
- Other conduct which could reasonably be considered inappropriate in a professional setting

## TIP

Any community member acting as an active delegate is required to adhere to an additional set of standards to ensure healthy & safe community governance. You can find these standards here → [Delegate Standards](#)

## Enforcement Responsibilities

Community leaders are responsible for clarifying and enforcing our standards of acceptable behavior and will take appropriate and fair corrective action in response to any behavior that they deem inappropriate, threatening, offensive, or harmful.

Community leaders have the right and responsibility to remove, edit, or reject comments, commits, code, wiki edits, issues, and other contributions that are not aligned with this Code of Conduct, and will communicate reasons for moderation decisions when appropriate.

## Current Community Leaders

- Abbey
- Shelby

## Scope

This Code of Conduct applies within all community spaces and also applies when an individual is representing the community in public spaces.

Examples of representing our community include using a Radicle e-mail address, posting via an Radicle-affiliated social media account, interacting with others on Discord using a designated role (i.e. Radicles) or acting as a representative at an online or offline event (i.e. speaking engagements, workshops etc...).

## Enforcement

Instances of abusive, harassing, or otherwise unacceptable behavior may be reported to the community leaders responsible for enforcement at [abbey@radicle.xyz](mailto:abbey@radicle.xyz). All complaints will be reviewed and investigated promptly and fairly.

All community leaders are obligated to respect the privacy and security of the reporter of any incident.

## Enforcement Guidelines

Community leaders will follow these Community Impact Guidelines in determining the consequences for any action they deem in violation of this Code of Conduct:

- Correction**
  - Type of Violation:** Use of inappropriate language or other behavior deemed unprofessional or unwelcome in the community.
  - Consequence:** A private, written warning from community leaders, providing clarity around the nature of the violation and an explanation of why the behavior was inappropriate. A public apology may be requested.
- Warning**
  - Type of Violation:** A violation through a single incident or series of actions.
  - Consequence:** A warning with consequences for continued behavior. No interaction with the people involved, including unsolicited interaction with those enforcing the Code of Conduct, for a specified period of time. This includes avoiding interactions in community spaces as well as external channels like social media. Violating these terms may lead to a temporary or permanent ban.
- Temporary Ban**
  - Type of Violation:** A serious violation of community standards, including sustained inappropriate behavior.
  - Consequence:** A temporary ban from any sort of interaction or public communication with the community for a specified period of time. No public or private interaction with the people involved, including unsolicited interaction with those enforcing the Code of Conduct, is allowed during this period. Violating these terms may lead to a permanent ban.
- Permanent Ban**
  - Type of Violation:** Demonstrating a pattern of violation of community standards, including sustained inappropriate behavior, harassment of an individual, or aggression toward or disparagement of classes of individuals.
  - Consequence:** A permanent ban from any sort of public interaction within the community.

## Attribution

### INFO

This Code of Conduct is adapted from the [Contributor Covenant](#), version 2.1, available at [https://www.contributor-covenant.org/version/2/1/code\\_of\\_conduct.html](https://www.contributor-covenant.org/version/2/1/code_of_conduct.html).

### INFO

Community Impact Guidelines were inspired by [Mozilla's code of conduct enforcement ladder](#). Delegation Standards were inspired by MakerDAO's [Recognised Delegate Code of Conduct](#).

### INFO

? For answers to common questions about this code of conduct, see the FAQ at <https://www.contributor-covenant.org/faq>. Translations are available at <https://www.contributor-covenant.org/translations>.

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